

CV – Boris Deraeve



Job Title: Director
Service Area: Global Employer Services
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Native language: Dutch (N)
Other languages: French, English

Professional Experience

Boris has over 20 years+ of experience in international individual tax and is a specialist in cross-border employment situations and in structuring compensation packages for top executives and mobile work forces.

He advises companies on HR policies and compensation & benefit matters including fringe benefits, splits, executive committees and equity incentives etc.

Projects

Boris has assisted many Belgian based and multinational enterprises with the design, implementation and optimization of compensation and benefits packages, cross border employment structures and employee share schemes.

Within Deloitte Belgium, Boris is part of the advisory department of Global Employer Services and a member of the Private group, focused on privately owned companies.

Professional Qualifications

Boris has obtained a Master Degree in Law at the University of Ghent (UG) and a Master Degree in Tax Law at the University of Brussels (VUB).

He is a member of the Organization for Tax Consultants and Accountants in Belgium.

Awards, recognitions, achievements

Boris is a former guest lecturer at the Belgian Institute for Contemporary China Studies of the University of Brussels. He is now a guest lecturer at Brussels Diplomatic Academy.